

REPORT OF STAFFING & REMUNERATION COMMITTEE

No. 01/2018-19

FULL COUNCIL 18 MARCH 2019

Chair: Councillor Julie Davies

Vice-Chair: Councillor Eldridge Culverwell

INTRODUCTION

The Council is required to produce an annual Pay Policy Statement to comply with the requirements of the Localism Act 2011. The Council approved its most recent Pay Policy Statement in March 2018.

This report from the Staffing & Remuneration Committee of 11 February 2019 recommends that Full Council approve the Pay Policy Statement 2019/20 (attached) for publication in April 2019.

PAY POLICY STATEMENT 2019/20

We considered the report on the Pay Policy Statement 2019/20 and noted that this was a statutory report that the Council was required to produce annually, in accordance with the Localism Act 2011. We were requested to approve the Pay Policy Statement and refer it on to Full Council for final approval, and to authorise the Director for Customers, Transformation and Resources to make such amendments to the statement, in consultation with the Chair of the Staffing and Remuneration Committee, as he considered minor, prior to the statement being recommended to Full Council. We noted that if any changes were required to the statement after its approval by Full Council, these would need to go back to Full Council for determination.

- i) We approved the draft Pay Policy Statement 2019/20 as attached to the report to the meeting of the Staffing and Remuneration Committee on 11 February 2019.
- ii) We resolved that the Director for Customers, Transformation and Resources be authorised in consultation with the Chair of the Staffing and Remuneration Committee to make such amendments to the Pay Policy Statement as he considers minor.

Following our meeting on 11 February 2019, the Director for Customers, Transformation and Resources, in consultation with our Chair, made the following changes to the draft Pay Policy Statement: -

- 1. Section 4.1 – updated revised senior manager salary from £60,200 to £62,000
- 2. Pay Policy's Appendix A – updated to reflect proposed provisional Senior Manager Pay Bands
- 3. Pay Policy's Appendix B – updated to reflect proposed senior manager pay award

WE RECOMMEND

That Full Council approves the Pay Policy Statement 2019/20, amended as explained in this report and attached, at its meeting on 18 March 2019.